

work. learn. play.

Vol. 01 2026



holidays & observances

January 23rd - National Fun at Work Day!
 January 26th - Bell Let's Talk Day
 February 2nd - Groundhog Day
 February 14th - Valentine's Day & **Clariti turns 12!**
 February 16th - Family Day
 March 8th - National Women's Day
 March 12th - Daylight Savings starts (yay!)
 March 17th - St. Patrick's Day
 March 20th - Spring Equinox
 March 28th - World Day for Safety & Health at Work
 April 1st - April Fools Day

12th
Anniversary



Groundhog Day is a tradition celebrated on February 2nd in Canada and the US, where people watch a groundhog emerge from its burrow to predict the weather: if it sees its shadow (sunny), six more weeks of winter; if not (cloudy), an early spring. Originating from German folklore and Candlemas Day, this cultural event centers on famous groundhogs like Punxsutawney Phil, though it's also known from the popular movie of the same name.

Warm Up to Winter

The season of mittens, mugs, and magical moments has arrived!

Take a pause, soak it all in, and use this edition to make your winter a little brighter.

Kevin & Tara

Winter Count: Embracing the Cold - runs until Mar 22, National Gallery

Glow Party - Jan 15, National Gallery of Canada

G-Anime - Jan 16-18, Palais des Congrès de Gatineau

BON Market - Jan 16, NAC

613Flea - Jan 24, Feb 14/28, Mar 7/21, Aberdeen Pavillion at Lansdowne Park

Capital Wedding Show - Jan 24-25, Ottawa Conference & Event Centre

Winter Market at Robert Plante Greenhouses - Jan 24-25, 4228 Navan Road

Stories & Sweets: Celebrating Black History - Jan 25, Shenkman Arts Centre

Ottawa Home & Remodelling Show - Jan 29-Feb 1, EY Centre

A Street Photography Series - Jan 29/Feb 7/Mar 7, National Gallery of Canada

Canadian Culinary Championship - Jan 30-31, Rogers Centre + Collège La Cité

Nature Nocturne - Jan 30/Mar 27, Canadian Museum of Nature

CU Iture Open Houses - Feb 12/Mar 19, Carleton Dominion Chalmers Centre

Capital Heritage Day - Feb 17, Ottawa City Hall

Ottawa Boat & Outdoors Show - Feb 19-22, EY Centre

Ottawa RV Expo & Sale - Feb 27-Mar 1, EY Centre

Ottawa Beer Festival - Feb 28, EY Centre

Ottawa Gatineau Golf Expo - Mar 6-7, EY Centre

Gatineau Ottawa Bicycle Show - Mar 6-8, Palais des Congrès de Gatineau

Ottawa Home & Garden Show - Mar 19-22, EY Centre



Magic at the Manor - Jan 14, Mar 11, Manor Lounge Elgin

Michael Bublé 30th Anniversary Tour - Jan 15, CTC

Banff Mountain Film Festival World Tour - Jan 25-27, Bytowne Cinema

One Small Misstep - Jan 28-31, Gladstone Theatre

Ryan Long - Jan 30, Algonquin Commons Theatre

Comfortably Numb: A Journey Into the Mind of Pink Floyd - Jan 31, Algonquin Commons Theatre

Harlem Globetrotters World Tour - Feb 1, CTC

August: Osage County - Feb 4-14, Gladstone Theatre

The Drowning Girls - Feb 4-14, Ron Maslin Playhouse

Undercurrents Festival - Feb 4-14, Arts Court

Crafter's Movie Afternoon - Feb 7, Mayfair Theatre

Disney on Ice Presents Road Trip Adventures - Feb 12-15, CTC

Big Bang Festival - Feb 14-15, NAC

Platypus Theatre's Music Under a Midnight Moon - Feb 15, NAC

DanceMomsOttawa - Feb 21, One Up Cocktail Lounge

Jully Black - Feb 21, NAC

After The Rain - Feb 25-28/Mar 4-7, NAC

International Film Festival of Ottawa - Mar 11-22, Arts Court

The Watsons - Mar 25-29, Ron Maslin Playhouse



Enjoy the Outside

Rideau Canal Skateway - open until Feb 16*, downtown Ottawa to Hartwells Locks

Rink of Dreams - open until Mar 29*, Ottawa City Hall

Rideau Hall Outdoor Skating - open until Mar 29*, 1 Sussex Drive

Lansdowne Park Skating Court - open until Mar 31*, Lansdowne

Trend Arlington Winter Carnival - Jan 30, 50 Bellman Drive

The Lantern Grove - Jan 30-Feb 16, Confederation Park

Winterlude - Jan 30-Feb 16, Confederation Park + Jacques Cartier Park

Winterlude Triathlon - Feb 1, Terry Fox Athletic Facility

Carp Winter Carnival - Feb 5-7, Huntley Community Centre + Carp Mess Hall

Greely Winter Carnival - Feb 5-8, Greely Community Centre

Canadian Ski Marathon - Feb 6-8, Outaouais Region

BARBEGAZI - Feb 6-8, Byward Market

Fête Frissons - Feb 8, Shenkman Arts Centre

Igloofest Gatineau - Feb 12-14, Place des Festivals Zibi

Gatineau Loppet - Feb 13-15, Gatineau Park

Embrace Winter Run - Feb 15, Canadian War Museum

Great Canadian Kilt Skate - Feb 21, Lansdowne Park

Stanley's Olde Maple Lane Farm Sugarbush - opens Feb 26, 2452 Yorks Corners Rd

Fulton's Maple Season - Feb 28-Apr 19, 399 Sugar Bush Road, Pakenham

Shiverfest - dates to be announced, Centennial Park + Manotick Arena

Sugar Bush at the Log Farm - dates to be announced, 670 Cedarview Road

Vanier Sugar Festival - dates to be announced, Vanier Muséoparc

*weather permitting

- **HRPA's Quarterly Legal Update Q1**, Jan 14, HRPAs Members: \$60; Non-Members: \$75+HST
- **Employment Law 101 with Mann Lawyers**, Jan 29, virtual.
- **11 HR Trends for 2026: Shaping What's Next**, Feb 11, HRPAs Members: Free; Non-Members: \$45+HST
- **HR Power Lunch - Reimagining HR Functions**
People Analytics: Transforming Recruitment and Selection, Feb 12, HRPAs members only (free).
- **Building Corporate Cultures through Indigenous Values**, Jan 21, HRPAs members: free; Non-Members: \$35+HST
- **A Complete Guide to Employment Law**, Jan 28-29, HRPAs Members: \$750+ Taxes; Non-Members: \$850 + Taxes
- **Canadian Benefits Certificate Program**, Mar 9-18, HRPAs Members: \$1,985 + Taxes; Non-Members: \$2,485 + Taxes

learn



mix, mingle, give back

Non-Profit Happy Hours - Jan 14, Feb 11, Mar 11. Rideau-Rockliffe CRC. Register [here](#).

Burning Down the House for CHEO - Jan 15, Lago Bar & Grill. Register [here](#).

RÄNDÄ VÖÖ MÄVVİN CLASS - Jan 26, Ottawa Art Gallery. Register [here](#)

Volunteer Ottawa's Executive Director Network - Jan 27, Feb 26, Mar 31, Rideau-Rockliffe CRC. Register [here](#).

DoGood Day - Mar 27, Impact Hub Ottawa. Register [here](#).

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Clariti Group works with employers & individuals across Canada, providing outplacement/employee transition support, career & leadership coaching, assessments, team development workshops, workplace investigations & restoration, and general HR consulting.

Our mission is simple: to help individuals and teams achieve

clearly **great** careers.

and

clearly **great** workplaces.

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