

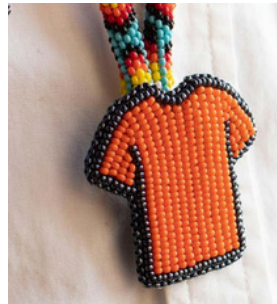
work. learn. play.

Vol. 04 2024



important dates

September 2nd : Labour Day
September 30th - National Day for
Truth & Reconciliation; Orange Shirt Day
October 14th - Thanksgiving Day
November 11th - Remembrance Day



Honouring Residential School Survivors

Each year, September 30th marks the National Day for Truth and Reconciliation. The day honours the children who never returned home and Survivors of residential schools, as well as their families and communities. Public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component of the reconciliation process. Orange Shirt Day is an Indigenous-led grassroots commemorative day intended to raise awareness of the individual, family and community inter-generational impacts of residential schools, and to promote the concept of "Every Child Matters". The orange shirt is a symbol of the stripping away of culture, freedom and self-esteem experienced by Indigenous children over generations.

On September 30th, wear **orange** to honour the thousands of Survivors of residential schools.

Bring on Fall!

We hope you made the most of the warm summer months and are ready for some cooler temperatures!

This fall, we're excited to be both hosting and sponsoring a number of intriguing events for Ottawa's HR community. We look forward to that 'back to school' energy and hope you'll join us!

Kevin & Tara

Thanksgiving in Canada



The first official, annual Thanksgiving in Canada was celebrated on 6 November 1879, though Indigenous peoples in Canada have a history of celebrating the fall harvest that predates the arrival of European settlers. Sir Martin Frobisher and his crew are credited as the first Europeans to celebrate a Thanksgiving ceremony in North America, in 1578. They were followed by the inhabitants of New France under Samuel de Champlain in 1606.

The celebration featuring the uniquely North American turkey, squash and pumpkin was introduced to Nova Scotia in the 1750s and became common across Canada by the 1870s. In 1957, Thanksgiving was proclaimed an annual event to occur on the second Monday of October. It is an official statutory holiday in all provinces and territories except PEI, New Brunswick and Nova Scotia.

Fall Fairs



August 30th to September 2nd - Perth Fair
September 6th to 8th - Almonte Fair
September 12th to 15th - Spencerville Fair
September 19th to 22nd - Richmond Fair
September 26th to 29th - Carp Fair
October 3rd to 6th - Metcalf Fair

Kayaking

- Ottawa River Kayak Tours
- Adventure Outaouais

move

Running

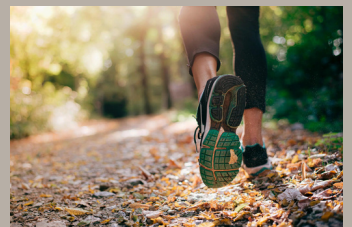
- Run for Ottawa, September 22nd, Andrew Hayden Park
- Fall Colours Run, October 13th, Cumberland
- 9RunRun, October 19th, Stittsville
- Frost Country, November 20th, Mooney's Bay

Ziplining

- Interzip
- Camp Fortune

Hiking

- Amazing views
- Best trails
- Lesser-known trails



play

Ottawa ComicCon, September 6th to 8th, EY Centre. ottawacomicon.com

Aero Gatineau-Ottawa, September 6th to 8th, Gat-Ott Executive Airport, aerogatineauottawa.com

Latin Sparks Festival, September 7th, LeBreton Flats. latinsparks.ca

Ganesh Mohotsav, September 7th to 9th, Mosaic Convention Centre. ganeshutsav.ca

Orleans Ribfest & Poutine, September 13th to 15th, Orleans Client Service Centre, orleansribfest.ca

Heating Up the Capital, September 14th, Shaw Centre. heatingupthecapital.ca

Autumn Treasures Market, September 21st, Shenkman Arts Centre. shenkmanarts.ca

West End Studio Tour, September 21st to 22nd, Wellington West & Westboro. westendstudiotour.com

Ottawa Fall Home Show, September 26th to 29th, EY Centre, ottawafallhomeshow.com

Fifty-Five Plus Lifestyle Show, September 27th to 28th, EY Centre. cmg.fifty-five-plus.com

Capital Wedding Show, September 29th, Ottawa Conference & Event Centre. capitalweddingshow.com

Ottawa's Toy & Collectible Sale, October 5th to 6th, Nepean Sportsplex. geekedoutevents.ca

Annual Biology Butterfly Show, October 5th to 13th, Carleton University. carleton.ca

Red Trillium Studio Tour, October 19th to 20th, various locations. redtrilliumst.com

Ottawa National Women's Show, October 19th to 20th, EY Centre. nationalwomenshow.com

Ottawa Wedding Show, October 26th to 27th, EY Centre. ottawaweddingshow.ca

Orleans Cork & Fork Festival, November 1st to 2nd, Shenkman Arts Centre. orleansfestivals.ca

Frightfest, September 21st to October 31st, Saunders Farm. saundersfarm.com

Pumkinferno, September 27th to October 27th, Upper Canada Village.
uppercanadavillage.com

Acres of Terror, September 27th to October 30th, Cannamore Orchard.
cannamoreorchard.com

Pumpkins After Dark, October 10th to 31st, Wesley Clover Parks.
ottawa.pumpkinsafterdark.com

Halloween Howl Market, October 26th, Shenkman Arts Centre. shenkmanarts.ca

spooky
stuff

watch / listen

Charm Offensive Tour With Jim Jefferies and Jimmy Carr, September 6th, TD Place. ticketmaster.ca

Riverside Festival, September 6th to 8th, Canadian Museum of History. festivalriverside.ca

CityFolk, September 11th to 15th, Lansdowne Park. cityfolkfestival.com

Black & Bluegrass Fest, September 14th, Rideau Pines Farm, blackandbluegrass.ca

John Dore & Dave Merheje, October 14th, Algonquin Commons Theatre. algonquinsa.com

Crackup Comedy Festival, October 15th to 19th, various locations. crackup.ca

Gatineau Hills Fiddle Festival, October 24th to 27th, La Fab sur Mill. gatineauhillsfiddlefest.ca

Disney's The Lion King, October 24th to November 10th, NAC. ticketmaster.ca

Arkells: Big Feelings Tour, October 25th, Canadian Tire Centre. ticketmaster.ca

Sarah McLachlan, November 8th, Canadian Tire Centre. canadiantirecentre.com

Bruce Springsteen, November 9th, Canadian Tire Centre. canadiantirecentre.com

learn

- **From Misunderstood to Valued: Redefining HR in Ottawa**, September 18th, Conspiracy Theory Brewing Co., Bells Corners. Complimentary for HR professionals. Register [here](#).
- **Remote Work After the COVID-19 Pandemic**, September 25th, Mill Street Brew Pub. Free for members; \$65 for non-members. Register [here](#).
- **Best Places to Work + DisruptHR**, October 17th, Shaw Centre. \$85 to \$260. Register [here](#).
- **SocialHRCamp Ottawa: Advancing Diversity in HR**, October 3rd, Invest Ottawa, \$45. Register [here](#).
- **InformedHR**, October 24th, Invest Ottawa, \$599 early bird (ends Sept 13th). Register [here](#). **Contact us for a code for \$100 off!**



mix & mingle / give back

- **Tee Up for Change United Way East Ontario Community Golf Event**, September 5th, The Marshes. \$900 per foursome. Register [here](#).
- **100 Women Who Care**, September 9th, Milestones Lansdowne. Free. Register [here](#).
- **Lumière Gala Presented by RBC Royal Bank**, September 5th, Brookstreet Hotel. \$220 per individual; \$2000 per table. Register [here](#).
- **Rise & Thrive: YSB Foundation's Premiere Breakfast Event Empowering Youth Success**, October 17th, Horticulture Building, Lansdowne. \$1500 per table. Register [here](#).
- **Courageous Conversations**, October 10th (Carleton University) & 22nd (Entrepreneurs), December 3rd (Tech Leaders), daretobevulnerable.com
- **HR Connections**, October 24th, Clocktower Westboro. Free for members; \$35 for non-members. Register [here](#).

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Clariti Group works with individuals and employers in the areas of career transition, leadership & team development, knowledge capture & transfer, workplace investigations & restoration, and general HR consulting.

Our mission is simple: to help individuals and teams achieve

clearly **great** careers.

and

clearly **great** workplaces.